

## EXECUTIVE DIRECTOR'S REPORT

FPSS Society Board Meeting

Wednesday, October 25<sup>th</sup>, 2023

### PERSONNEL

- Employment opportunities: NI Coordinator
- Employees on medical leave and sick leave we have fluctuated over the last 8 weeks – multiple employees off on leave for weeks at a time
- Dianne Currently off for a few weeks
- Eva back taking time off when needed
- Dawna Drapeau – has left and become a Resource Social Worker
- Janet has stepped in as Mentor Coordinator
- Janitorial Services 4 hours a week – looking for someone like Ruth

### NEWSLETTER

- September/ October Newsletter sent out on time.
- November/ December to go out on time
- Deadline Dec 1<sup>st</sup> for Jan/Feb Newsletter submissions.

### Island trainings

- (LMS) Learning Management System
- Hope for the Journey TBRI – until June 30<sup>th</sup>
- Networking also happening in multiple areas – days at the park – Networking is a Priority

### WEBSITE/SOCIAL MEDIA

- Newsletter and Calendars posted on website.
- Facebook and Twitter updated regularly - Currently 1.6k followers and 1.4k likes.
- FPSS Society Fostering Blog page - Looking for new blog.
- Local Facebook Page for all areas – Victoria, Duncan, Nanaimo, Parksville, Port Alberni, Courtney, Campbell River and Port Hardy -these will be managed by Local Coordinator and Regional Office. **Total of 292 + group members**

### COORDINATORS re Support Services

- All areas continue to offer support in their areas over the phone, e-mail and Zoom meetings/training.

### MENTORING PROGRAM

- Dawna Drapeau – New Mentor Coordinator
- Mentor Training planned for September 20 and 21

### INVESTIGATION AND RESOLUTION SUPPORT WORKER PROGRAM TRAINING

- New Investigation and Resolution worker – Nanaimo area
- Investigation Resolution Meeting - TBD
- 10 trained workers Vancouver Island Wide

### SAFEBABIES

- Add Safe Babies to LMS when ready.
- Lenora has started the Safe Babies update – will tackle this in 2024.
- Add Infants in Foster Care Module to LMS

### BCFFPA

- Was AGM Sept 21<sup>st</sup> to 23<sup>rd</sup> - lots of collaborating with Support Agencies

### RECRUITMENT

- Smalofficejobs.com - new marketing plan – dates extended out to the New Year due to sickness and FPSS sickness, marketing to campaign to start next 2 weeks
- Provincially MCFD has a new Recruitment Team Lead by Sarah Gallagher – collaborating
- Ads running Island Wide (all major towns) – Facebook - until Oct 6<sup>th</sup>

- Dispute with FB with a large over-charge of over \$10,000 – disputing the charges – contact FB and Visa
- Virtual information sessions, twice a month through our Zoom system facilitated by Resource Social Workers, Dianne and Sandy Case. **Next Information November 1<sup>st</sup>**

#### TTT TRANSITION COMMITTEE

- Next session October 16<sup>th</sup> to November 27<sup>th</sup>.
- Looking for Facilitators

#### TRANSFORMATIVE RECONCILIATION

- Creating an Organizational Definition of Reconciliation

#### CARF

- Extension to Jan/Feb – due to low staffing
- Gap Analysis of staffing

#### DONATIONS

- Giving Tuesday?

#### FUNDING OPPORTUNITIES

- MCFD Yearend funding – for Foster Caregiver Training – including Kinship

#### ANNUAL TASKS AND MORE

- CSSEA REPORT - COMPLETED
- CARF REGISTRATION - COMPLETED

#### KINSHIP

- Provincial advocating needed – for regional support
- Opportunity to apply for grants – Apply for
- Regionally No funds available

#### PREVIOUS MEETING ATTENDANCE

- 
- Transition Committee Meeting weekly when needed Tuesdays 9:30am
- FPSS Society Staff Meetings Biweekly – Wednesdays
- Journey of Truth Meetings for Cowichan Valley – weekly Wednesdays 8:30am
- FPSS Board Meeting – September 15<sup>th</sup>
- FPSS AGM – September 15<sup>th</sup>
- Partnership Meeting Provincial and Regional Organisations – September 21<sup>st</sup>
- BCFPA AGM September 21,22,&23
- Regional Partnership Meeting September 28<sup>th</sup>
- Foster Parent Advisory October 5<sup>th</sup>
- SI Recruitment /Retention meeting – October 19<sup>th</sup>
- Meeting with Audrey Bouvet – APPF – October 19<sup>th</sup>
- Coaching calls with Andy twice a month

#### UPCOMING MEETING ATTENDANCE:

- FPSS Board Meeting – to be determined for December - Doodle poll sent
- October 25<sup>th</sup> – Meeting with Provincial Recruitment and Retention MCFD
- Meeting with Vancouver Island BCFPA representative Sarah Scorey - October 30<sup>th</sup>
- APPF November 1<sup>st</sup> – Special
- Foster Hope information session November 1<sup>st</sup> and 15<sup>th</sup>
- Journey of Truth, APPF Cowichan Valley - November 8<sup>th</sup>, first workshop of its kind for FP's in the province
- FCSSBC – Fall Forum – November 9<sup>th</sup>
- Office Closed in-between Christmas and New Years
-

