

## EXECUTIVE DIRECTOR'S REPORT

FPSS Society Board Meeting

Wednesday, January 11<sup>th</sup>, 2023

### PERSONNEL

- Employment opportunities: NI Coordinator no show for interview, CI SB Coordinator - Person interviewed very well (completing references, Mentor Coordinator (Interview on Monday)

### NEWSLETTER

- January/February Newsletter sent out December 22nd.
- Deadline for early February for March/ April Newsletter submissions.

### Island trainings

- (LMS) Learning Management System – up and running
- Island Wide: TTT, IRS, 6 part Resiliency, Circle continuing the conversation, Communication skills for helping relationships with C&Y, First Aid Training, 4 areas, 2SLGBTQI+ awareness , plus more...

### WEBSITE/SOCIAL MEDIA

- Newsletter and Calendars posted on website.
- Facebook and Twitter updated regularly - Currently 1.6k followers and 1.4k likes.
- FPSS Society Fostering Blog page - Looking for new blog
- Local Facebook Page for all areas – Victoria, Duncan, Nanaimo, Parksville, Port Alberni, Courtney, Campbell River and Port Hardy -these will be managed by Local Coordinator and Regional Office. **Total of 292 + group members**

### COORDINATORS re Support Services

- All areas continue to offer support in their areas over the phone, e-mail and Zoom meetings/training

### MENTORING PROGRAM

- Currently Hiring Mentor Coordinator
- Received a \$7,500 grant 10 mentor matches in SI can we add money for rest of the Island
- Program fully updated

### INVESTIGATION AND RESOLUTION SUPPORT WORKER PROGRAM TRAINING

- Training being planned in New Year January 9<sup>th</sup> and 16<sup>th</sup>
- Investigation Resolution Meeting - TBD
- 10 trained workers Vancouver Island Wide
- In need of a Nanaimo Investigation Worker

### SAFEBABIES

- Safe Babies Training, Mondays March 27th to May 8th
- Add Safe Babies to LMS when ready
- Lenora has started the Safe Babies update
- Add Infants in Foster Care Module to LMS

### BCFFPA

- Provincial Partnership Meeting – December 5<sup>th</sup>

### RECRUITMENT

- Provincially MCFD has a new Recruitment Team Lead by Suzanne Jones-
- Ads running Island Wide (all major towns) – Facebook
- New video slide show for social media
- Virtual information sessions, twice a month through our Zoom system facilitated by 2 South Resource Social Workers, Dianne, Eva, and Sandy Case.
- Face Book page for people waiting to be studied
- MCFD has put extra resources to study all foster parents who are in the process to become foster parents

#### TRANSITION COMMITTEE

- February 1<sup>st</sup> to March 1<sup>st</sup> – next run of TTT - facilitated by Ros Pringle

#### TRANSFORMATIVE RECONCILIATION

- Creating an Organizational Definition of Reconciliation

#### CARF

- Gap Analysis of staffing

#### DONATIONS

- Youth on Youth Agreements and no family Holiday Package
- Donor – To donate annually wants to start fund and help out. Maria Donated \$1000 – Sandy talked with her

#### FUNDING OPPORTUNITIES

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#### ANNUAL TASKS AND MORE

- Xerox Contract
- Contract meeting with MCFD Procurement

#### PREVIOUS MEETING ATTENDANCE

- FPSS Society Board meeting Dec 7<sup>th</sup>, 2022
- Transition Committee Meeting weekly when needed Tuesdays 9:30am
- 20<sup>th</sup> FPSS Celebration meetings - Wednesday Mornings
- FPSS Society Staff Meetings Biweekly – Wednesdays
- BCFPA Partnership Circle – Dec 5<sup>th</sup>
- Big Steps National Program for BB/BS - Dec 12<sup>th</sup>
- FPSS Open House Holiday Tea - Dec 15
- Kinship Literature review Meeting Dec 15<sup>th</sup>
- Meeting with Hungary – sharing our Fostering system and supports – Dec 16<sup>th</sup>
- Tech person coming to office security/tech advice/ consulting - Dec 9<sup>th</sup> & Dec 22<sup>nd</sup>
- FPSS Virtual Holiday Party – Dec 21<sup>st</sup> 9:15am to 10:45am
- Meeting with FYICN RE: Victoria Youth in Care Network– Dec 8<sup>th</sup>
- Meeting with Xerox RE: printer Lease
- 5 interviews for Mentor Coord, CI SB Coord, and NI Coord
- FPSS Society Holiday Closures Dec 24<sup>th</sup> to Jan 2<sup>nd</sup> – return on January 3<sup>rd</sup>
- Dan on Vacation December 22<sup>nd</sup> & 23<sup>rd</sup>

#### UPCOMING MEETING ATTENDANCE:

- FPSS Board Meeting – January 11<sup>th</sup>
- 20<sup>th</sup> FPSS Celebration meetings - weekly
- Staff Meetings Bi-weekly
- Investigation Resolution Meeting – TBD
- Meeting with Cowichan Local Jan 13<sup>th</sup>
- Coaching meeting with Andy T - January 19<sup>th</sup>
- Dan on Vacation January 23<sup>rd</sup> to January 27<sup>th</sup>
- Coaching Meeting with Andy T - Feb 2<sup>nd</sup>
- SI Recruitment Retention Meeting –
- SI Advisory Meeting Nov 17<sup>th</sup>
- Youth Services Working Group - FCSSBC
- Youth Futures Education Fund Advisory Committee Feb 16<sup>th</sup>
- FCSSBC Social Policy Forum – Feb 16<sup>th</sup> & 17<sup>th</sup>
- VI Regional Partnership Meeting - Mar 2<sup>nd</sup>